

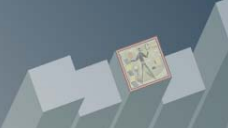
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Project Assessment in MTM

Webinar - November 5th 2009

Driving Results through Learning & Talent Measurement



Webinar – Project Assessment

Agenda


- Outputs - Reports
 - Project Summary
 - Individual Performance
- Data Collection
- Project Assessment setup

Presented by:
Katie Wolsfeld, Director of Product Management
and
Matt Zwicky, Product Specialist

Available for Questions:
Jeb Metric, Vice President, Product

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Webinar – Project Assessment

- To ask questions during this webinar, enter them into GoToMeeting.
- Follow-up email to this webinar will include:
 - A survey regarding this webinar
 - A link to the recorded version of this webinar
 - Release Guide
 - A Question and Answer summary
- Project Assessment module subscriptions:
 - Bundled with Talent and Performance Measurement Program (TPMP) subscription – 5 Projects available per year.
 - Purchased as a standalone – unlimited number of projects or a specific number of projects.

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Project Assessment - Value Proposition

- Highlights ineffective project management processes and pinpoints talent needs.
- Measure and improve project outcomes with a practical and scalable approach
- Make individual performance management more timely and actionable through project-based 360° feedback

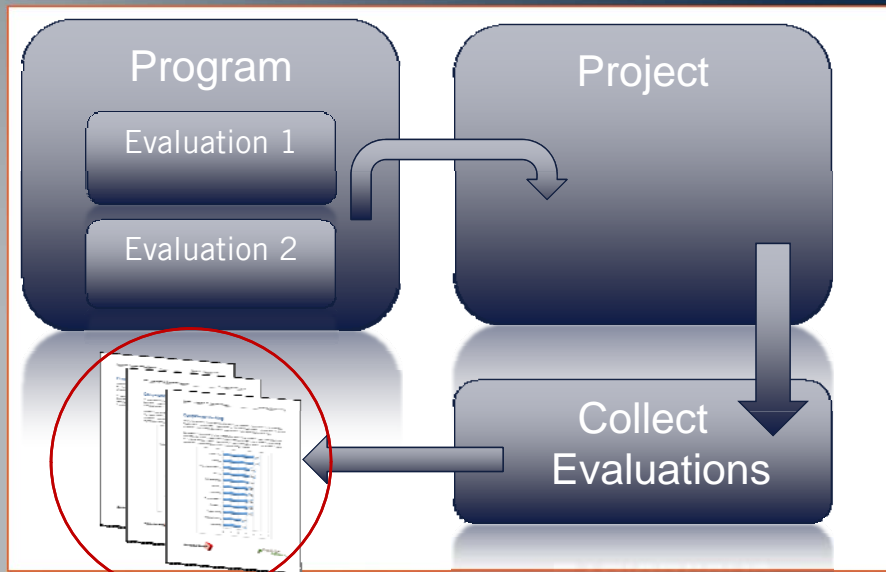
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Project Assessment Overview



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Project Assessment - Reports

Available Reports

- Report Card
- Respondent Comments
- Quick Question Report
- Comparative Performance Variance
- Multi Rater Summary
- Evaluation Retrieval
- Project Summary
- Individual Performance - Project



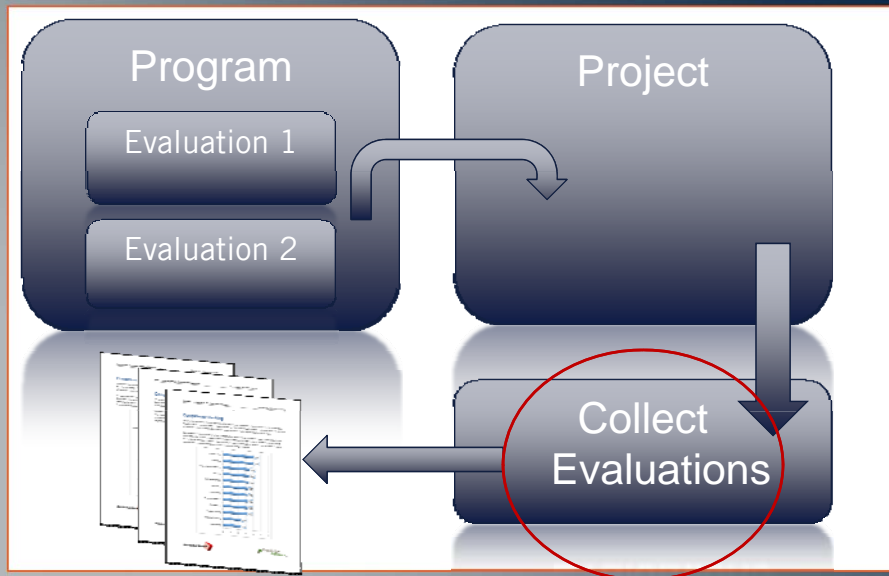
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Data Collection



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Project Assessment Scenario

```

graph TD
    CE[Consulting Engagements  
(Program template)] --- CA[Client A  
(project)]
    CE --- CB[Client B  
(project)]
    CE --- CC[Client C  
(project)]
        
```

Zwicky Consulting – Onsite Audit Projects

Story: Zwicky Consulting engages in many strategic consulting and audit projects and wants to use client feedback and assessment results to aid in the staffing process for its pool of consultants.

Mid point assessment

- Measure project processes
- Project Leaders rate team on individual competencies

Final assessment

- Measure project outcomes
- Measure project processes
- Full 360 assessment of individual competencies

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Project Setup

```

graph TD
    subgraph Program
        E1[Evaluation 1]
        E2[Evaluation 2]
    end
    Project[Project]
    CE[Collect Evaluations]
    Reports[Reports]

    Program --> Project
    Project --> CE
    CE --> Reports
        
```

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Demonstration

1. Create Program (template)
2. Schedule Program

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Summary

```
graph TD; subgraph Program; direction TB; E1[Evaluation 1]; E2[Evaluation 2]; end; Project[Project]; Collect[Collect Evaluations]; Program --> Project; Project --> Collect; Collect --> Documents[Documents];
```

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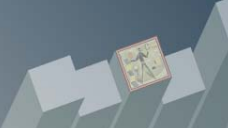
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Pilot Opportunity

If you would like to pilot what you see today, visit our website to sign up.


Identify a project that has recently completed or will be complete before the end of the year

- KnowledgeAdvisors will administer the data collection process
- Each organization will receive a Project Summary report
- Each team member will receive a Competency Assessment report

Prices start at \$2,500

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